

**Gryphon Management Consultants Pty Ltd** has been operating as a small consulting group since 1993 predominantly in the health industry. Contact Col Barling for further information, demonstrations or quotations in any of the areas listed below. Our team is keen to assist you.

### **HRIS (HR, payroll, surveys, rostering, training needs analysis, recruitment).**

Implementation of commercial packaged payroll and HR systems along with interfaces or tailored solutions in membership, time and billing, accounting and logistics. Project management and hands on implementation of HRIS including needs analysis, business case, procurement, configuration and testing. Gryphon also offers a web based industrial relations information service supporting payroll. The services include EBA formulation, advocacy, research, award and IR information provision through the [www.employer-hr.info](http://www.employer-hr.info) web service.



*industrial relations update*

Gryphon can also provide a cost competitive health oriented time and attendance system that includes award interpretation.

### **SIR/DBMS support and application development.**

SIR2002 is an Australian database management system. We have designed and implemented hundreds of database applications from survey analysis thru to integrated financial management and client tracking systems using this software. Gryphon provides support to major SIR applications in government and the private sector.



**Statistics and Analysis,  
Integrated Applications,  
Relational Database.**

SIR is three systems in one - relational database, application development tool together with reporting and analysis. To complement the SIR support we also offer design and implementation of Lotus Notes databases and Domino hosting through yarra technologies pty ltd.

### **Heartbase® Clinical Management & Medical Research Software**

Sales, support & development of the **heartbase®** patient centric clinical management system. Heartbase promotes health improvement through services and technologies that are coordinated and efficient.

- Improved Patient Care
- Payback
- Competitive Advantage
- Hospital Accreditation/Registry Reporting
- Cardiac Staff – Quality of Care
- Risk Management – Decreased Legal Risk Exposure
- Reporting
- Local Support – Australian DBMS and support



Gryphon has a particular interest in data capture technologies associated with **heartbase®**

### **Mediation & Investigations**

Gryphon offers an investigation and mediation service where relationships have broken down, grievances need investigation, or claims of discrimination or bullying arise. We also offer assistance with strategic human resource planning, reviews, staff development and performance management.



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